



GMR POWER AND URBAN INFRA LIMITED

Familiarization programme for Independent Directors

FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

Regulation 25 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, *inter-alia* stipulates that the Company shall familiarize the independent directors with the Company, their roles, rights, responsibilities in the Company, nature of the industry in which the Company operates, business model of the Company, etc., through various programmes.

OBJECTIVE

The Objective of the familiarization programme is to facilitate the director to understand about GMR Group's, businesses and operations, familiarize the director on his / her rights, duties and responsibilities; to have an insight on the Corporate Social Responsibility (CSR) activities carried out by the GMR Group Companies. Director's Appointment Letter includes role, duties and responsibilities, liability, performance evaluation processes, Director Liability Insurance and Code of Conduct.

A familiarization kit is handed over to the new director, which includes the Company's corporate profile, its Mission, Vision, Values and Beliefs, Organisation Structure, the Company's history, milestones achieved, Annual Reports, Institutional Building, major policies of the Company, Code of Conduct, fund raising history etc.

When a new Independent Director is inducted on the Board of the Company, a meeting is arranged with the Group Chairman, Chairmen of different sectors and other departmental heads to familiarize him/her with the functioning of the operations of the Company, Subsidiaries, Joint Ventures and Associate Companies.

Site visits to various plant locations are organized for the directors to enable them to understand the operations of the Company and its Subsidiaries. On completion of the familiarization programme, feedback from the directors is taken on the induction process.

At Board/Committee meetings, presentations are made to the Directors on business and performance updates of the Company and its key subsidiaries, finance, internal control process, global business environment, risk management, company policies/ codes, subsidiary information and changes in the regulatory environment applicable to the corporate sector and to the industry in which it operates and other relevant issues.

Updates on regulatory changes are shared with the Board members on monthly basis and also presentation is made at the Board/Committee Meetings on regular basis. Familiarization is achieved through broad-based engagement, under which various business heads and functional heads (including those of key subsidiaries) are invited for one-on-one interaction with the directors during the review of subsidiary performance. The directors also attend programmes and seminars organized by professional bodies.

The details of orientation given to the Independent Directors during the Financial Year 2025-26 are as follows:

Details of familiarization programme and training attended by directors during FY 2025-26							
Particulars	Dr. Siva Kameswari Vissa	Dr. Satyanarayana Beela	Mr. Suresh Narang	Dr. Emandi Sankara Rao	Mr. Shantanu Ghosh	Dr. Fareed Ahmed	Ms. Suman Sabnani
Number of programmes attended by director*	24	29	14	16	15	13	28
Number of hours spent by directors	22	23	9	10	10	15	22
Cumulative hours till date ^{\$}	64	61	21	36	24	34	46
Subject matter of the programme	Governance & Operations, Strategy & Industry Trends, Business update, Internal & External Business Risk, Plant Visit						
Programme conducted by	BCM, Business CEOs, functional heads and Senior management						

^{\$} From the Financial year 2022-23 onwards

* The Company conducted 31 sessions including site visits during the financial year 2025-26, for Independent Directors based on their profiles and roles within the Board and its committees.

Particulars	During the year 2025-26
Number of familiarization programme organized by the Company	31
Time spent by IDs in such programme in aggregate	111 Hours